

Navy Recruiting Command



***U.S. Navy OCS
Active Duty Enlisted/
Drilling Reservists***



PILOT - 13900

- Max age 27 at time of commission, age waivers considered up to 29 based on active duty months served. Age waivers submitted via Aviation Officer Community Manager (OCM). Pilot and NFO age waiver requests to be mailed to:
 - Aviation Officer Community Manager (BUPERS - 313)
5720 Integrity Drive
Millington TN 38055-0003
- Aviation Selection Test Battery (ASTB) - Minimum scores AQR 4/ PFAR 5
- 8 year service obligation after winging





NFO - 13700

Naval Flight Officer (NFO)

- Max age 27 at time of commission, age waivers considered up to 31 based on active duty months served. Age waivers submitted via Aviation Officer Community Manager (OCM). Pilot and NFO age waiver requests to be mailed to:
- Aviation Officer Community Manager (BUPERS - 313)
5720 Integrity Drive
Millington TN 38055-0003
- Aviation Selection Test Battery (ASTB) - Minimum scores AQR 4/ FORAR 5
- 6 year service obligation after winging





SWO - 11600

Surface Warfare Officer

- Max age is 29, age waivers can be granted for those with active duty service prior to their 29th birthday for on a month by month basis up to the max age at time of commissioning of 31
- Min GPA is 2.8 – no waivers
- Min OAR score 45 – no waivers
- Min of 3 Fleet performance evaluations – waivers available
- Min 4 year service obligation post commissioning





IDC Community

- Oceanographer -18000
- Information Warfare - 18100
- Information Professional - 18200
 - Intelligence - 18300
- Cyber Warfare Engineer- 18400
 - SWO - IP - 11603*
- SWO - Oceanographer - 11604*
 - SWO - IW 11605*

*SWO options require a 4 year initial Sea tour then convert to the sectioned option (IP, Ocean, IW), max age is 35



Oceanographer

As an Oceanography Officer, you'll have the responsibility of supplying important information needed to complete critical Navy missions. Helping guide ships, aircraft and troops with recommendations based on weather forecasts and ocean conditions. Relaying forecast updates and weather warnings to military and civilian authorities. Preparing ocean, sea and waterway charts and maps to support:

- Naval platforms
- Weapon systems
- Sensors
- Naval operations.

Requirements

- Max age 42
- Min GPA 2.8
- Min OAR 45
- B average in calculus based physics
- Favorable TS/SCI pre-screen





Information Warfare

- As an Information Warfare Officer, you will be directly involved in every aspect of Naval operations. You will deliver vital information to decision makers to capitalize on and protect against vulnerabilities in the information domain.
- Deliver information superiority through the application of:
 - Signals Intelligence (SIGINT)
 - Computer Network Operations (CNO)
 - Electronic Warfare (EW) expertise.
 - Developing and operating cutting-edge network exploitation and defense systems.



Requirements

- Max age 42
- Min GPA 2.5
- Min OAR 45
- Favorable TS/SCI pre-screen



Information Professional

- As an Officer in the Information Professional community, you will provide expertise in information, command and control, and space systems through the planning, acquisition, operation, maintenance and security of systems. Your role includes:
 - Leading the Navy's network warfare missions
 - Developing tactics, techniques and procedures to realize tactical, strategic and business advantages afloat and ashore
 - Optimizing Naval organizational effectiveness through
 - Cutting-edge technologies
 - Knowledge Management techniques
 - Culture of innovation.

Requirements

- Max age 42
- Min GPA 2.8
- Min OAR 45
- Favorable TS/SCI pre-screen





Intelligence

- As an Intelligence Officer, you'll be armed with top secret, up-to-the-second data related to international policy and military strategy that help Commanders make decisions.
- Intelligence Officers assist in:
 - Collection
 - Evaluation
 - Dissemination of naval intelligence in support of:
 - Surface warfare
 - Air warfare
 - Antisubmarine warfare
 - Operational warfare staffs



Requirements

- Max age 42
- Min GPA 2.8
- Min OAR 45
- Favorable TS/SCI pre-screen



Cyber Warfare Engineer

- Cyber Warfare Engineering Officers use specific cyber warfare expertise to develop computer network operations capabilities and apply principles and techniques of computer science and computer engineering to strengthen and defend our computer networks through:
 - Test and evaluate software and firmware
 - Defend computer networks from attack
 - Research
 - Design
 - Develop.

Requirements

- Max age 35
- Min GPA 3.0 in coding/programming
- Min OAR N/A
- Experience with C, C++, Python, Java, computer forensics
- Favorable TS/SCI pre-screen





Supply Corps



Requirements

- Max age 29 waiver up to 31 by OCM prior to board
- Min OAR 35
- Min GPA 2.5
- Supply officer interviews (O-4 and above) encouraged
- Business/finance/management degrees desirable
- Selection boards every 4 months



SEAL



Requirements

- Max age 29 waiver up to 42
- SEAL officer (O-3 and above) interview HIGHLY encouraged
- Full length photo (5x7 or 8x10) service working uniform
- Language skills higher desirable
- Long selection process, up to 1 year
- Competitive profile – 3.5 GPA, 43 OAR



EOD



Requirements

- Max age 30 waiver up to 42
- All waivers will be considered at selection board
- Min GPA 2.0
- Compleitive profile - 3.0 GPA, 45 OAR



PAO



Requirements

- Min 2.5 GPA
- Min 35 OAR
- Max age 42
- PAO officer interviews, 3 total
(1st O-4 + PAO officer, 2nd O-5 + PAO officer, 3rd any O-4 +)
- Full length photo highly encouraged
- Desirable degrees in Communication, Journalism, Broadcasting, etc.
- Desirable work experience in the PAO field



AMDO



Requirements

- Max age 35 waivers up to 42, determined at board
- Min GPA N/A
- Min OAR 40
- Competitive profile 3.1 GPA, OAR 48
- Aviation -Aeronautical background preferred



CEC



Requirements

- Max age 35 waivers up to 37 via OCM prior to board
- Min GPA 2.5
- Min OAR N/A
- Competitive profile 3.2 GPA
- Engineering degree accredited by ABET
- Architecture majors - Masters degree accredited by NAAB
- 1 CEC officer interview required (O-3 +) - call OCS help desk for further guidance at (901) 874 - 9044



The Process

1. Route a special request chit to apply (if applicable) with your Chain of Command
2. Schedule a time and place to take the ASTB - STUDY!
3. Review the OPNAVINST 1420.1B and the PA's of interest to determine eligibility
4. Work with your Command Career Counselor to set up interviews
5. Route the CO's endorsement up your COC
6. During this process schedule a pre-commissioning physical with medical
7. Follow the checklist of required documents
8. Email or mail your application to NRC
9. NRC processors will review your application for discrepancies
10. Once all discrepancies corrected, application pushed to the program managers
11. Program Managers (PM's) will also review your application
12. Once application is ready, your application will go to the next board
13. The board determinations will appear on your BOL account
14. If professionally recommended, the PM's will begin working to finalize your application to ensure you are ready to ship to OCS to include medical, security clearance (NACLC Min), and your name has been scrolled.
15. An OCS date will be determined, orders will be cut from PERS, and a service agreement will be mailed/emailed to your command for signature.



Board Schedule

BOARD #	AC GENOFF Boards	Community Sponsor	Application Submission Window	Recommended NRD Due Date	NRC Application Due Date	Convene	Board's Focus / Notes
16-101	SWO- N/SUB/INST/NR ENG	DIRECTOR, NNP	Submit anytime	N/A	N/A	ROLLING	As packages are received, they are forwarded to the community sponsor for review at next board (kits will be reviewed no more than 90 days after receipt if not sooner)
16-102	EDO (SEGA)	CHIEF, ENGINEER DUTY	Submit anytime	N/A	N/A	ROLLING	Cancelled until further notice due to no expected or assigned goal in FY15
16-103	CYBER WARFARE ENGINEER (CWE)	10TH FLEET	Submit anytime	N/A	N/A	ROLLING	As packages are received, they are forwarded to the community sponsor for review at next board (kits will be reviewed no more than 90 days after receipt if not sooner)
15-104	PILOT/NFO/SWO PROBOARD	CNRC	Submit anytime	N/A	N/A	ROLLING	As packages are received, they are processed for review at next rolling board
16-109	AMDO PROBOARD	NAVAIR	21-Jan-15 to 22-Jan-16	15-Jan-16	22-Jan-16	22-Feb-16	To pick FY16/FY17 quotas
15-108	CEC PROBOARD	CHIEF, CIVIL ENGINEERS	26-Mar-15 to 24-Jun-15	17-Jun-15	24-Jun-15	27-Jul-15	To pick FY16/FY17/FY18 quotas
16-105	CEC PROBOARD	CHIEF, CIVIL ENGINEERS	25-Jun-15 to 16-Sep-15	9-Sep-15	16-Sep-15	26-Oct-15	To pick FY16/FY17/FY18 quotas
16-106	CEC PROBOARD	CHIEF, CIVIL ENGINEERS	16-Sep-15 to 31-Dec-15	18-Dec-14	31-Dec-15	25-Jan-16	To pick FY16/FY17/FY18 quotas
16-107	CEC PROBOARD	CHIEF, CIVIL ENGINEERS	31-Dec-15 to 1-Apr-16	25-Mar-16	1-Apr-16	25-Apr-16	To pick FY16/FY17/FY18 quotas
15-111	EOD PROBOARD	CNECC	14-Aug-14 to 05-Aug-15	29-Jul-15	5-Aug-15	14-Sep-15	To pick FY16 quotas
16-111	EOD PROBOARD	CNECC	05-Aug-15 to 10-Aug-16	5-Aug-16	10-Aug-16	12-Sep-16	To pick FY17 quotas
15-114	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	05-Feb-15 to 13-May-15	6-May-15	13-May-15	15-Jun-15	To pick FY16 quotas
15-115	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	14-May-15 to 26-Aug-15	19-Aug-15	26-Aug-15	21-Sep-15	To pick FY16 quotas
16-112	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	27-Aug-15 to 04-Nov-15	28-Oct-15	4-Nov-15	7-Dec-15	To pick FY16 quotas
16-113	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	4-Nov-15 to 5-Feb-16	29-Jan-16	5-Feb-16	7-Mar-16	To pick FY16 quotas
16-114	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	5-Feb-16 to 13-May-16	6-May-16	13-May-16	13-Jun-16	To pick FY17 quotas
16-115	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	13-May-16 to 19-Aug-16	12-Aug-16	19-Aug-16	19-Sep-16	To pick FY17 quotas
16-116	IDC (INTEL/IW/IP/OCEANO & SWO-IDC Options) PROBOARD	OPNAV N2/N6	19-Aug-16 to 4-Nov-16	28-Oct-16	4-Nov-16	5-Dec-16	To pick FY17 quotas
16-116	PAO PROBOARD	CHIEF OF INFORMATION	8-Oct-14 to 09-Oct-15	2-Oct-15	9-Oct-15	16-Nov-15	To pick FY16 quotas
16-117	SPECWAR PROBOARD	CNSWC	27-Feb-14 to 18-Feb-15	12-Feb-16	19-Feb-16	21-Mar-16	To pick FY16 quotas
15-125	SUPPLY PROBOARD	CHIEF, SUPPLY CORPS	16-Apr-15 to 22-Jul-15	15-Jul-15	22-Jul-15	24-Aug-15	To pick FY16 quotas
16-122	SUPPLY PROBOARD	CHIEF, SUPPLY CORPS	23-Jul-15 to 14-Oct-15	7-Oct-15	14-Oct-15	9-Nov-15	To pick FY16 quotas
16-123	SUPPLY PROBOARD	CHIEF, SUPPLY CORPS	14-Oct-16 to 22-Jan-16	22-Jan-16	29-Jan-16	22-Feb-16	To pick FY16 quotas
16-124	SUPPLY PROBOARD	CHIEF, SUPPLY CORPS	22-Jan-16 to 22-Apr-16	22-Apr-16	29-Apr-16	23-May-16	To pick FY16/FY17 quotas
16-125	SUPPLY PROBOARD	CHIEF, SUPPLY CORPS	16-Apr-15 to 22-Jul-15	18-Jul-16	25-Jul-16	22-Aug-16	To pick FY17 quotas



Fleet OCS

- **Governing Instructions**

- OPNAVINST 1420.1B
- Designator specific Program Authorizations (PA's)

- **Helpful links**

- OPNAVINST 1420.1B
- [http://
www.public.navy.mil/bupers-npc/career/careercounseling/Pages/CommissioningPrograms.aspx](http://www.public.navy.mil/bupers-npc/career/careercounseling/Pages/CommissioningPrograms.aspx)
- Fleet OCS fillable application, checklist, and applicable forms - [http://
www.public.navy.mil/bupersnpc/career/careercounseling/Pages/CommissioningPrograms.aspx](http://www.public.navy.mil/bupersnpc/career/careercounseling/Pages/CommissioningPrograms.aspx)
- PA's <http://www.cnrc.navy.mil/> NRC Links – Instructions and Notices – PA's